



APPLICATION FOR EMPLOYMENT



Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, or handicap.

Corporate Office:

835 S. Washington St., Suite 4 • Bismarck, ND 58504-5477
701-258-2127 • FAX: 701-258-0064

Stores:

1122 N. 3rd St. • Bismarck, ND 58501-3596 • 701-223-4766 • FAX: 701-223-2789
3101 North 11th St. • Bismarck, ND 58503-0566 • 701-258-7791 • FAX: 701-224-8412
835 S. Washington St. • Bismarck, ND 58504-5477 • 701-255-3517 • FAX: 701-258-7124

302 E. 1st St. • Dickinson, ND 58601-5299 • 701-225-8173 • FAX: 701-225-8174
446 18th St. West • Dickinson, ND 58601-3022 • 701-225-1768 • FAX: 701-264-7810
500 Burlington St. SE • Mandan, ND 58554-4263 • 701-667-5748 • FAX: 701-667-4355

P E R S O N A L	Last Name		First		Middle		Date		
	Street Address						Home Phone () -		
	City, State, Zip						Business Phone () -		
	Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Month and Year Location Under what name?								
	Have you previously worked for us? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Year(s) Location Under what name?								
	Position Desired						Pay Expected		
	Store Location Desired								
	Number of hours you would like to work weekly. _____						Will you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No		
	AVAILABILITY:								
		MON	TUE	WED	THUR	FRI	SAT	SUN	When will you be available to begin work?
FROM									
TO									
This work schedule preference is for information purposes only and does not create a right to work these hours nor establishes any obligation upon Dan's to schedule you during the hours listed.									
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No									
Other special job related training or skills (languages, machine operation, etc.)									

E D U C A T I O N	SCHOOL	NAME AND LOCATION OF SCHOOL	COURSE OF STUDY	NO. OF YEARS COMPLETED	DID YOU GRADUATE?	DEGREE OR DIPLOMA
	College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	High				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Elementary				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Other				<input type="checkbox"/> Yes <input type="checkbox"/> No	

M I L I T A R Y	COMPLETE THIS SECTION IF YOU SERVED IN THE U.S. ARMED FORCES	Branch of Service
	Describe your duties and any special training	Period of Active Duty (Month & Year)
		From _____ To _____
		Rank at Discharge
	Date of Final Discharge	

MEMBERSHIP IN PROFESSIONAL OR CIVIC ORGANIZATIONS
(List any club, organization, society, or professional group which has a direct bearing upon your qualification for the job you are seeking.)

Have you ever been convicted of a crime, dishonest or fraudulent act (excluding minor traffic violations, sealed or juvenile convictions)?
 Yes No If yes, describe in full.

NOTE: Criminal convictions are not an absolute bar to employment, but will be considered with respect to the specific requirements of the job for which you are applying. A conviction will also require an additional background check.

State names of relatives and friends working for us.

Are you able to perform the tasks described for the job which you have applied? Yes No If no, describe.

PERSONAL REFERENCES (Not Former Employers or Relatives)

Name and Occupation	Address	Phone Number

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I authorize Dan's Super Market, Inc., to make any investigation of my personal or employment history and authorize any former employer, person, firm, corporation, or government agency to give Dan's Super Market, Inc., any information they may have regarding me. In consideration of Dan's Super Market, Inc., review of this application, I release Dan's Super Market, Inc., and all providers of information from any liability as a result of furnishing and receiving this information.

I hereby declare the information provided by me in this Application for Employment is true, correct and complete to the best of my knowledge. I understand that if employed, any misstatement or omission of fact on this application shall be considered cause for dismissal.

I understand that my final acceptance for employment is dependent on my being able to perform the duties of the job for which I am applying and upon receipt of favorable reports on my qualifications.

I understand that receipt of this application by Dan's Super Market, Inc., in no way implies I will be employed.

I understand and acknowledge that if I am employed by Dan's Super Market, Inc., the continuation of my employment will be solely at the discretion of the company. I also understand that the company's policies, practices, benefit programs and other terms and conditions of my employment are subject to revision or termination, at the discretion of the company.

Dan's Super Market, Inc. adheres to the standards of a drug-free workplace. All employees must abide by these standards as a condition of employment.

In accordance with this policy, any job offer from Dan's Super Market, Inc. is conditional upon passing a pre-employment drug screening. Any applicant testing positive or refusing to undergo a drug screening will be barred from employment with Dan's Super Market, Inc. for a period of two years from the date of the conditional job offer.

Certain positions require a background check.

_____ Date _____ Signature _____